

2022 Team USA Application

World Championships – Winter Haven, Florida

Skiers - Drivers - Announcers - Sound Crew - Stage actors

Welcome to the application process for the 2022 United States Water Ski Show Team. Team USA will compete in the IWWF World Show Ski Championship at Lake Silver in Winter Haven, Florida October 21-23, 2022. Given the continued growth and popularity associated with Team USA, we believe this could very well be the most competitive application process to date. We are confident this opportunity will bring forth the most accomplished and talented skiers in the nation, who if selected, will be tasked with competing against the very best show skier's on the planet in just 18 short months.

Please note the selection of team members will not be based solely on skill, but will also be predicated on attitude, self-awareness, showmanship, and the ability to quickly develop team chemistry both on and off the water.

We want to formally thank you for your interest in the 2022 team. Your level of commitment and the parameters that will be required of you as a member of Team USA are outlined below. Before you formally apply and submit your application, we ask you review the requirements below to ensure you fully understand and can commit to all of them.

In closing, it is our distinct honor to have been selected by the NSSA Board of Directors as Co-Show Directors for the 2022 United States Water Ski Show Team. We look forward to taking on the challenge of planning, organizing, and building another World Championship caliber team.

Thank-you and Best of Luck!
David Rezin and Matt Heilman

Practice Dates

- **Post Nationals Practice 2021:** We will have a formal and mandatory practice on Monday and Tuesday, August 16th and 17th, 2021 in Janesville, WI following Division 1 Nationals.
- **Spring Break Practice 2022:** We will have a formal and mandatory practice in Winter Haven, Florida beginning the afternoon/evening of Friday, March 25th and running until Sunday, March 27th at 12:00 pm.
- **Post Nationals Practice 2022:** We will have a formal and mandatory practice on Monday and Tuesday, August 15th and 16th, 2022 in either Janesville, WI or Rockford, IL following Division 1 Nationals.

Tournament Week

- We will have formal and mandatory attendance beginning Friday October 14th thru Sunday, October 23rd in Winter Haven, FL for all tournament week events and festivities.

Financial obligation

- Each Team Member selected is responsible to contribute \$250 in addition to your travel to and from the organized practices and tournament. All other associated costs for participating on the team will be covered. Our total budget is approximately \$100,000 for travel, lodging, meals, apparel, show expenses, etc. Your obligation is \$250. This \$250 payment will be due August 9th, 2021.

Fundraising opportunities

- We will provide several fundraising opportunities for you to earn back your \$250, as well as cover your travel expenses to and from the organized practices and the tournament. Details on the fundraising opportunities will come following the selection of the team.

If you are able to commit to the dates listed, the financial obligation of \$250, and are willing to sign the USA Water Ski Code of Conduct, then we would love for you to apply to be on Team USA.

Completed Applications Due – June 15th, 2021

- We encourage video submissions with your application to showcase your skills.
- Email all completed applications and video links to usawaterskishowteam@gmail.com

Team Selection and Announcement – Sunday, July 25th, 2021 via a Live Stream Event



APPLICANT INFORMATION

FULL NAME: _____ DATE: _____
Last First M. I.

ADDRESS: _____
Street Address Apartment/Unit #

_____ *City State Zip Code*

CELL PHONE: _____ EMAIL: _____

ORIGINAL HOME TOWN: _____ DATE OF BIRTH _____

MALE _____ FEMALE _____ HEIGHT: _____ WEIGHT: _____

ARE YOU A CITIZEN OF THE UNITED STATES OF AMERICA? YES NO

ARE YOU AVAILABLE FOR ALL WORLD TOURNAMENT DATES, SUMMER AND SPRING PRACTICES, AND ALL RELATED EVENTS FOR PARTICIPATION ON THE TEAM?

ARE YOU WILLING TO PAY \$250.00 FOR PARTICIPATION ON THE 2022 TEAM USA?

IF NO TO ANY OF THE ABOVE, PLEASE EXPLAIN

I'M APPLYING FOR A POSITION AS A (CHECK ALL THAT APPLY) SKIER DRIVER ANNOUNCE/STAGE SOUND

CURRENT WATER SKIING PARTICIPATION

CURRENT WATER SKI SKILLS

Able to perform with a 90% or better accuracy rate

FRONT BAREFOOT

DEEP _____
STEP OFF _____
FLYER _____
JUMP OUT _____
BAREFOOT PYRAMID _____
FLIP _____
CIRCLE _____
OTHER _____
MUST HAVE HIGH PYLON _____

BACK BAREFOOT

DEEP _____
STEP _____
FLYER _____
BACK TO FRONT _____
FRONT TO BACK _____
CIRCLES _____
OTHER _____
MUST HAVE HIGH PYLON _____

SWIVEL

TOE TURNS IN BALLET PATTERN _____
2 OR MORE LEVEL 7 SKILLS _____
1 OR MORE LEVEL 8 SKILLS _____

LIST YOUR LEVEL 9 SKILLS _____
LIST YOUR LEVEL 10 SKILLS _____

DOUBLES

4 OR MORE LEVEL 7 SKILLS _____
2 OR MORE LEVEL 8 SKILLS _____
2 OR MORE LEVEL 9 SKILLS _____

1 OR MORE LEVEL 10 SKILLS _____
YOUR CURRENT PARTNER _____

JUMP

2 SKI HELI _____
2 SKI FRONT _____
2 SKI GAINER _____
TWISTED SISTER _____
2 SKI 720 _____
2 SKI MOBIUS _____
1 SKI HELI _____
1 SKI FRONT _____
1 SKI GAINER _____
1 SKI 720 _____

1 SKI MOBIUS _____
1 SKI BACK HALF _____
OTHER _____

JUMPS YOU'VE PERFORMED IN

QUAD HELI _____
5 MAN HELI _____
PINWHEEL _____
HANG MAN _____
4 MAN FRONT _____
5 MAN FRONT OR MORE _____
TRIPLE GAINER _____
DOUBLE 1 SKI GAINER _____
DOUBLE MOBIUS _____
1 SPOT GAINER _____

PREFERRED RAMP SPOT _____

PREFERRED
JUMP SPOT

PYRAMID BASE

CENTER 3 TIER _____
CORNER/SIDE 4 TIER _____
CENTER 4 TIER _____
CENTER DOUBLE TOP 4 TIER _____
CENTER 5 TIER _____
PARTICIPATED IN A 5 TIER PYRAMID _____

PYRAMID CLIMBER

CORNER/SIDE 2ND TIER _____
CENTER 2ND TIER _____
3RD TIER _____
4TH TIER _____
5TH TIER _____
PARTICIPATED IN A 5 TIER PYRAMID _____

If yes to above, what position(s)

WAKEBOARD

BASIC INVERTS

2 - 5 Different Inverts

MULTIPLE INVERTS

5 - 10 Different Inverts

ADVANCED WAKEBOARD

More than 10 tricks - Big Air

ABLE TO PERFORM BEHIND ANY BOAT _____

MUST HAVE BIG WAKE TO PERFORM _____

MUST HAVE HIGH PYLON _____

SHOE SKIS

HELI _____

FLIP _____

GAINER _____

MOBIUS _____

TRICK SKI

3000+ POINT PASS _____

INVERT _____

SKY SKI

1 OR 2 INVERTS _____

3 OR MORE INVERTS _____

I KILL IT ON THE SKY SKI _____

WAKE SKIS

JUMP INVERTS _____

WAKE INVERTS _____

AROUND THE BOAT

FRONT _____

BACK _____

3 PLUS FRONT _____

3 PLUS BACK _____

DRIVER SKILLS

PICK UP BOAT _____

RATED INBOARD DRIVER _____

RATED SINGLE RIG DRIVER _____

RATED TWIN RIG DRIVER _____

RATED TRIPLE RIG DRIVER _____

ANY OTHER UNIQUE SKIING SKILLS WE SHOULD KNOW ABOUT

TOW BOAT DRIVING EXPERIENCE - INCLUDE ACTS DRIVEN IN A SHOW AND/OR TOURNAMENT

PREVIOUS WATER SKI EXPERIENCE *List 3 to 5 of your top experiences*

ANY OTHER RELATED TALENTS WE SHOULD KNOW ABOUT *Theatre, music, gymnastics, etc.*

REFERENCES *Please list two references that can attest to the above*

FULL NAME _____	PHONE _____
TEAM OR ORGANIZATION _____	RELATIONSHIP _____
FULL NAME _____	PHONE _____
TEAM OR ORGANIZATION _____	RELATIONSHIP _____

WHY SHOULD WE SELECT YOU TO BE ON TEAM USA?

DISCLAIMER AND SIGNATURE

*I certify that my answers are true and complete to the best of my knowledge.
If this application leads to selection on the team, I understand that false or misleading information in my application may result in my release.*

SIGNATURE: _____ DATE: _____

**CODE OF CONDUCT
DISCIPLINARY PROCEDURES
APPEALS AND GRIEVANCE PROCEDURES**

**FOR U.S. TEAM MEMBERS, INDEPENDENT ATHLETES
AND
U.S. TEAM STAFF MEMBERS**

EFFECTIVE JANUARY 2020

As a U.S. Team member, independent athlete or U.S. Team Staff member, competing or working at a World or Pan Am Championship or titled event, I understand and agree as follows.

Membership on a USA Water Ski & Wake Sports US Team, as well as competing as an independent U.S. athlete, at world and Pan Am titled and championships events, is an honor, a distinction few achieve and an accomplishment universally recognized. The responsibilities are many and include obligations to do my best for my National Governing Body (NGB), the Team and myself.

To this end, I pledge to uphold the spirit of this Code of Conduct, which offers a general guide to my conduct as a member of a US Team. I recognize that this Code cannot establish a complete set of rules, which prescribes every aspect of appropriate behavior. I further recognize that I may be required to abide by the provisions of other authorities (example: Ted Stevens Olympic and Amateur Sports Act, USOC, Pan Am Games, IWWF), in which case the stricter provisions shall apply.

By signing this document, I agree to abide by this Code of Conduct and the Appeals and Grievance Procedures, which will be used to resolve any alleged violations. I further acknowledge that the Code of Conduct and the Appeals and Grievance Procedures apply immediately upon my selection to the Team (whether as an athlete or Team Staff member), or upon my entry as an independent athlete, and they shall remain in force for as long as I am a member of the Team (or upon the conclusion of the relevant event as to independent athletes).

I have familiarized myself with the Code, and understand that acceptance of its provisions as written (in unaltered form) is a condition of my membership on the Team or my entry as an independent athlete.

As a Member of the Team or independent athlete, I pledge to:

- Comply at all times with all USA Water Ski & Wake Sports policies, including the SafeSport Policy and Code of Conduct and Ethics;
- Act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- Maintain a level of fitness and competitive readiness which will permit my performance to be at a maximum level of my abilities;
- Avoid criminal behavior and acts including the mischievous damaging and vandalizing of personal, private and public facilities or property on and away from the venue;
- Not commit a doping violation as defined by the World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the International Waterski and Wakeboard Federation (IWWF), the Pan American Sport Organization (PASO), or the USOC;
- Refrain from exhibiting public intoxication (drugs or alcohol);

- Refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- For Team Members and independent athletes under the age of 21: Refrain from the use or possession of alcoholic beverages, tobacco products or drugs **during the entire event, including travel to and from the event**. NOTE: Parents may not take “responsibility in absentia” for athletes under the age of 21;
- Refrain from purchasing or providing alcoholic beverages to persons under the age of 21, while at or traveling to/from Team events, including all hours between scheduled event activities;
- Refrain from loaning my identification credentials to underage athletes;
- Respect the property of others, whether personal or public;
- Respect the members of my Team, other teams, independent athletes, spectators and officials, and engage in no form of verbal, physical or sexual harassment or abuse;
- Use my best efforts to assist other members of my Team, independent athletes, the Team Manager(s), Team Coaches and Team Staff Members in achieving the goals and objectives of the Team;
- Follow my individual Sport Discipline Team rules, including by way of example: those specified in the Team Agreement, Code of Conduct and U.S. Team Staff Handbook, rules regarding curfew or attendance at Team meetings or functions as may be specified in writing or by the Team Manager, Team Coach, Team Staff Member or their designee;
- Act in a way that will bring respect and honor to my Team, USA Water Ski & Wake Sports, the sport and myself and remember that I am an ambassador for my sport and my country.

The above responsibilities illustrate conduct which is inconsistent with USA Water Ski & Wake Sports values, and the responsibilities associated with being affiliated with the Team or participating as an independent athlete. These guidelines do not establish a complete set of rules prescribing every aspect of inappropriate behavior, and are intended to illustrate a sampling of unacceptable behaviors, their relative level of severity, examples of possible penalties/repercussions of such behavior, and the specific individuals or organization with authority to impose penalties. USA Water Ski & Wake Sports shall provide individuals with the right to a hearing before being denied the opportunity to participate in accordance with USA Water Ski & Wake Sports Bylaws, Article IX (Complaint Procedures).

Note: for NSSA events, the Show Director serves as the Team Manager and Coach.

LEVEL 1 INFRACTIONS

- Verbally abusive, disrespectful, offensive, racist or sexist behavior.
- Being late for curfew, or being late or absent from an official event activity (camp, seminar, meeting, competition).
- Unsportsmanlike conduct.
- Public disturbance or nuisance.
- Failure to follow the dress code as designated by the Team Manager, at an official event or activity.

Authority and Penalties/Repercussions: Following a majority vote of the USA Water Ski & Wake Sports International Activities Committee Chair, Sports Discipline International Activities Committee Chair, Team Manager, Team Coach, Athletes’ Advisory Committee Chair, or their respective designees, the following penalties may be imposed for a Level 1 infraction.

- Earlier curfew.
- Verbal or written reprimand.
- Performance of specified task(s), such as formal written and/or oral apology, restitution, or performance of community service.
- Denial of the privilege to participate in any or all remaining team or athlete activity(s) at the event.
- Confinement to room or other controlled area(s).

LEVEL 2 INFRACTIONS

- Second offense of Level 1 Infraction
- Public intoxication (drugs or alcohol) [if 21 or over].

- Fighting.
- SafeSport or USA-WSWS Code of Conduct and Ethics policy violations.
- Pranks, jokes, or other activities, which endanger the safety of others.

Authority and Penalties/Repercussions: Following a majority vote of the USA Water Ski & Wake Sports International Activities Committee Chair, Sports Discipline International Activities Committee Chair, Team Manager, Team Coach, Athletes' Advisory Committee Chair, or their respective designees, the following penalties may be imposed for a Level 2 infraction.

- Any of the penalties described under Level 1 infractions.
- Withdrawal of entry from the tournament.
- Prohibition from attending the tournament or participation in any other any tournament/team events.
- Being sent back to travel point of origin or home base.

Authority and Penalties/Repercussions: Following a two-thirds (2/3) vote of the Sports Discipline and/or USA Water Ski & Wake Sports International Activities Committee, the following may be imposed as additional penalties for any Level 2 infraction:

- Revoking of uniform or other Team supplied items.
- Probation for up to one (1) year.
- Suspension from all USA Water Ski & Wake Sports Teams activities (trials, training camps, etc.) for up to one (1) year.
- Withholding of USOC or NGB funding for up to one (1) year.

ZERO TOLERANCE INFRACTIONS

- Second offense of Level 2 Infraction.
- Using performance enhancing substances.
- Vandalizing public or private property.
- Theft of property.
- Breaking the law.
- Purchasing, possessing or drinking alcoholic beverages, if under 21 years old.
- Intoxication (drugs or alcohol) at an official competition, event or activity.
- Violations of any applicable anti-doping policies, including (but not limited to) possession of/or taking/using illegal, banned drugs or controlled substances (includes performance enhancing substances).
- Purchasing or providing alcoholic beverages to persons under the age of 21 years.

Authority and Penalties/Repercussions: Following a majority vote of the USA Water Ski & Wake Sports International Activities Committee Chair, Sports Discipline International Activities Committee Chair, Team Manager, Team Coach, Athletes' Advisory Committee Chair, or their respective designees, the following penalties may be imposed for a Zero Tolerance infraction.

- Prevented from competing or participating in an official competition, event or activity.
- Being sent back to travel point of origin or home base. At the discretion of the person in authority, the athlete may be allowed to travel with the Team and/or remain at the official venue, if that is the most practical alternative.
- If infraction occurs before departure, privileges to travel with the Team and participate in an official competition, event or activity may be revoked.

Authority and Penalties/Repercussions: Following a two-thirds (2/3) vote of the Sports Discipline and/or USA Water Ski & Wake Sports International Activities Committee, the following may be imposed as additional penalties for any Zero Tolerance infraction:

- Any of items described under Level 2 Infractions.

- Revoking of uniform or other Team supplied items.
- Expulsion from the Team.
- Probation for up to two (2) years.
- Suspension from all USA Water Ski Teams & Wake Sports activities (trials, training camps, etc.) for up to two (2) years.
- Withholding of USOC or NGB funding for up to two years.
- Any other penalty that may be deemed appropriate for the particular violation.

Note: any alleged or confirmed violations of the SafeSport policy, or any applicable anti-doping rule violations, will also be referred to the U.S. Center for SafeSport or the anti-doping agency/authorities having jurisdiction, for further investigation and action (which shall be in addition to the above penalties or sanctions).

Section I: Disciplinary Procedures For This Code of Conduct

1) Introduction - These procedures will be followed when a member of the Team or any independent athlete is accused of a violation of this Code of Conduct. These procedures are a component of the Code of Conduct and are established to ensure a fair, equitable, independent hearing, appeal and grievance procedures.

2) Filing a Complaint – Any member of the Team, independent athlete, Team Staff, support staff or official delegation (the “Complainant”) may file a Complaint with the Sports Discipline International Activities Committee (the “IAC”) relating to any dispute arising under the Code of Conduct. A Complaint must:

- a) Be submitted in writing or by electronic transmission (facsimile or e-mail) to the Chairman of the Sports Discipline International Activities Committee;
- b) Be signed [electronic signature is acceptable];
- c) Include a concise statement of the alleged grounds of noncompliance, breach of the Code of Conduct or nature of the dispute and the actions taken by the Complainant as of the submission date.

3) Processing the Complaint – Upon receipt of the Complaint, the Chairman of the Sports Discipline International Activities Committee (IAC Chair), or his/her designee, will promptly;

- a) Begin an investigation of the Complaint;
- b) Send the Complainant a notice acknowledging receipt of the Complaint and a copy of these Procedures;
- c) Send to the individual(s) whose conduct is the subject of the Complaint (“the Adverse Party”), and any other party who may be entitled to receive such notice under the applicable USA-Water Ski & Wake Sports or Sport Division Bylaws or Policies and Procedures;
 - a notice of the filing of the Complaint;
 - an invitation to respond in writing to the Complaint;
 - a copy of these Procedures.
- d) Notify the Chair of the Athlete Advisory Council, President of the Sports Discipline and the Executive Director of USA Water Ski & Wake Sports of the Complaint and supply each with a copy of the Complaint.

4) Investigation of the Complaint – The Complainant, the Adverse Party and other persons having information related to the subject matter of the Complaint shall be available in connection with the Sports Discipline IAC Chair’s investigation and shall cooperate in the collection of all relevant documents and the conduct of interviews. Failure of any party to cooperate may be commented upon in any hearing.

5) Resolution of the Complaint – Following the investigation, the Sports Discipline IAC Chair, or his/her designee, may attempt to resolve the dispute to the satisfaction of the parties. Any agreed upon resolution must include the written acknowledgement by the parties of that resolution. It is understood that when a

Complaint is filed during an official competition or activity the Sports Discipline IAC Chair, Team Manager and/or Team Coach, or their designee shall have (upon consultation with the Chair of the Athlete Advisory Council if readily available) authority to evaluate the Complaint and recommend those penalties deemed appropriate so long as remedies/penalties are within their level of authority, and that the athlete will be given fair notice and opportunity for a hearing if the recommended penalty is disqualification.

The agreed upon resolution along with the written acknowledgment shall be sent by the Sports Discipline IAC Chair to the full Sports Discipline IAC for review before being forwarded to the Sports Discipline Board of Directors for approval. The USA-Water Ski & Wake Sports Board of Directors shall be notified of any such action or resolution.

If a complaint arises during the course of a competition or during travel by a team to a competition and it is necessary to expedite the proceeding in order to resolve a matter relating to the competition and compliance with regular procedures would not be likely to produce a sufficiently early decision to do justice to the affected parties, such complaint will be filed with, and heard by, the USA Water Ski & Wake Sports Judicial Committee.

Decision and Penalties – If the matter is not otherwise resolved as set forth above, the matter shall be immediately referred to the entire Sports Discipline IAC for resolution and imposition of penalties. Decisions of the Sports Discipline IAC must be by two-thirds (2/3) vote of the committee and all votes on these matters must include at least twenty percent 20% athlete representation. The Sports Discipline IAC may impose any one or more of the penalties indicated in this Code of Conduct. If the recommended penalty is disqualification the athlete will be given fair notice and opportunity for a hearing. The decision of the Sports Discipline IAC shall be binding on all parties, subject only further complaint and appeals as set forth in the USA-WSWS Bylaws (Article IX). The final decision shall be also be binding on all of the USA Water Ski Sports & Wake Sports Disciplines.

▪ Appeals may be made of the decision through the Complaint or Appeals procedures outlined in the following Section II - TITLED: Complaint and Appeal Procedures.

Section II: Complaint and Appeal Procedures

A. These procedures apply when the event is an international event at which the athlete is officially representing USA Water Ski & Wake Sports.

B. After a decision has been rendered by the Sports Discipline, and if the athlete disagrees with the decision of the Sports Discipline, the decision may be appealed (or an independent complaint may be filed, if appropriate) at any time within a period of thirty (30) days of the decision having been communicated to the athlete by the Sports Discipline. Any complaint or appeal shall be initiated by the athlete providing written notice of appeal to the President of the Sports Discipline having jurisdiction over the decision being appealed, and the President of USA Water Ski & Wake Sports. The appeal shall meet the filing requirements set forth in USA-WSWS Bylaws Article IX.

C. Upon receipt of the Complaint or Appeal, the matter shall be handled according to the USA Water Ski & Wake Sports Bylaws, Article IX Complaint and Appeal Procedures.

D. USOC Code of Conduct and Grievance Procedures apply and take precedent during the period of the Pan Am Games identified in that document.

PARTICIPANT'S AFFIRMATION

I have read, understand and accept this Code of Conduct Disciplinary Procedures and the Appeals and/or Grievance Procedures document. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being named and remaining a Team Member or Team Staff Member of a U.S. Team.

Name of US Team Sports Discipline

_____/_____/_____
Signature Date

Print Name

_____/_____/_____
Parent/Legal Guardian Affirmation (if under 18) Relationship Date

USA WATER SKI & WAKE SPORTS
U.S. TEAM and INDEPENDENT ATHLETE AGREEMENT

EFFECTIVE JANUARY 2020

THIS AGREEMENT (“Athlete Agreement”) is made the _____ day of _____, 20____
between USA Water Ski & Wake Sports, a corporation incorporated under the laws of the State of New
Jersey (“USA Water Ski & Wake Sports and/or “USA-WSWS”), and _____
 (“Athlete”) whose address is: _____.

If the Athlete is a minor, the Athlete’s undersigned parent or legal guardian (“Parent”) agrees to the Athlete’s
participation as a member of the following USA Water Ski Team, or an independent athlete entered by USA-
WSWS in an international competition, on the terms set forth in this Team Agreement.
_____ (Name of Parent or Legal Guardian), whose address is:

The event which is the subject of this Team Agreement (the “Event”) is:

Recitals

This agreement is entered into between the parties, as follows herein.

WHEREAS USA Water Ski & Wake Sports is an incorporated body composed of individuals and clubs
throughout the United States, dedicated to the advancement and promotion of the sport of water skiing (or its
named derivatives as defined by USA-WSWS) in the United States, and is the recognized National Governing
Body (NGB) for competitive water skiing (or its named derivatives as defined by USA-WSWS) and is
recognized as the representative governing body for the United States of America by the International
Waterski & Wakeboard Federation (“IWWF”), and the United States Olympic and Paralympic Committee
 (“USOPC”);

AND WHEREAS, as part of its activities, USA Water Ski & Wake Sports organizes and manages the U.S.
Water Ski Teams (or its named derivatives as defined by USA-WSWS), (the “U.S. Teams”) to represent it
and the United States of America in water ski (or its named derivatives as defined by USA-WSWS)
competitions throughout the world;

AND WHEREAS, USA-WSWS also has the sole and exclusive authority to enter qualified independent
athletes to compete at certain international events;

AND WHEREAS, the Athlete has been duly selected by USA Water Ski & Wake Sports in accordance with
its bylaws, rules and regulations to be a member of the above U.S. Team and is eligible to partake fully in the
program designated for the U. S. Team by USA Water Ski & Wake Sports and its officers, or is otherwise
qualified to compete as an independent athlete at the Event;

AND WHEREAS, the Athlete (and her/his Parent or Legal Guardian, if the Athlete is a minor) wishes and
agrees to relieve USA Water Ski & Wake Sports of all liabilities arising out of the Athlete's participation as a
Athlete or otherwise in any activities of USA Water Ski & Wake Sports;

AND WHEREAS, the Athlete (and her/his Parent or Legal Guardian, if the Athlete is a minor) fully
appreciates the risks inherent in the Athlete's participation in water skiing (or its named derivatives as defined
by USA-WSWS) activities and competitions whether sponsored by USA Water Ski & Wake Sports or
otherwise, and the Athlete (and her/his Parent or Legal Guardian, if the Athlete is a minor) nevertheless

assumes, accepts and consents to those risks and seeks to participate in those activities and competitions as a member of a U.S. Team or an independent athlete; therefore, in consideration of the terms set forth in this Agreement the Athlete (and her/his Parent or Legal Guardian, if the Athlete is a minor) on behalf of herself/himself and the Athlete's guardians, legal representatives, heirs, personal representatives and administrators, releases and forever discharges USA Water Ski & Wake Sports, its coaches, team leaders, managers, volunteers, agents, representatives and servants and all others connected with those activities and competitions (including trips to, from and during competitions or any required tournament or activity), of and from any and all liabilities, claims, losses, demands and actions of any and every nature whatsoever that may occur, for any and all loss, damage or injury sustained by the Athlete or his equipment, before, during and after the activities and competition; and the Athlete (and her/his Parent or Legal Guardian, if the Athlete is a minor) contracts and agrees to defend and hold USA-WSWS and all those associated with it harmless from any liabilities, claims, losses, demands and actions (including attorney's fees and costs of defense) in connection with any such activities and competitions.

AND WHEREAS, the Athlete (and her/his Parent or Legal Guardian, if the Athlete is a minor) grants to USA Water Ski & Wake Sports, IWWF, the USOPC and all local tournament organizers, the right to use any photographs, television, video or motion pictures taken during or in connection with the Event or any tournament or activity in which the Athlete participates as a member of the U.S. Team (including any team selection trials seeking such participation) for the purposes of news, tournament television productions, tournament promotion or promotion of the sport or fund raising by USA Water Ski & Wake Sports, USA Water Ski & Wake Sports Foundation, IWWF, the USOPC, and all tournament organizers, provided that any other commercial use of such images would require the consent of the Athlete.

Agreement

NOW THEREFORE, in consideration of the mutual promises and other valuable consideration, which is acknowledged by all parties herein, the parties hereto agree as follows:

1. The parties hereto confirm and adopt the aforesaid recitals which are incorporated, and fully enforceable as a part of this, this Athlete Agreement;
2. The Athlete (and her/his Parent or Legal Guardian, if the Athlete is a minor) agrees to accept a place on a U.S. Team or USA-WSWS' entry of the Athlete as an independent athlete, including a commitment to compete and/or participate in the designated event(s) for the U.S. Team or as an independent athlete, and the privileges (for athletes selected as U.S. Team members) of using the title of a member of the U.S. Team as specified in any applicable Qualifications and Procedures as published by USA Water Ski & Wake Sports;
3. The Athlete (for athletes selected as U.S. Team members) agrees to participate fully in all official team training camps as determined by USA Water Ski & Wake Sports;
4. The Athlete agrees to use or wear equipment required to be utilized by all competitors (for athletes selected as U.S. Team members, and as otherwise determined by USA-WSWS for all Athletes) in the Event (such as skier bibs, ski lines and boats) regardless of personal sponsorship conflicts, and in accordance with any applicable Event requirements. The Athlete also agrees to wear the appropriate Team Uniform (which may include any formal wear, blazers, warm ups, jackets, bathing suits and similar items provided to USA Water Ski & Wake Sports for the use by the U.S. Team, and as otherwise determined by USA-WSWS for all Athletes) as designated by the Team Manager from time to time during the competition period, regardless of personal sponsorship conflicts. At no time shall the Team Uniform carry or display any visible sponsor identification or advertising, or otherwise imply personal endorsement by any Athlete, except as designated by USA Water Ski & Wake Sports. The Athlete also agrees to comply with any Event rules or requirements relating to sponsor identification, advertisement, or product/sponsor endorsements. USA Water Ski & Wake Sports may not require the Athlete to use any specified personal competitive equipment (such as skis, vests, wet suits and gloves);
5. The Athlete agrees to safeguard all clothing and equipment provided to him by or through USA Water Ski & Wake Sports and shall not lend, sell or trade any of such equipment during the period of current

membership on the U.S. Team without the specific, prior authorization of USA Water Ski & Wake Sports. All such clothing and equipment shall be the responsibility of the Athlete and shall be available for use if the Athlete competes as a member of the U.S. Team (or is entered by USA-WSWS as an independent athlete) in a subsequent tournament or activity during the period of current membership on the U.S. Team. If the Athlete is suspended or expelled from the U.S. Team, or disqualified as an independent athlete, such clothing and equipment will be returned by her/him to the appropriate official of USA Water Ski & Wake Sports on request. In the event that any of such clothing or equipment is not so returned, the Athlete shall pay to USA Water Ski & Wake Sports a sum equal to the full replacement value of such clothing or equipment. The Athlete will be solely responsible for declaring to all responsible custom and revenue officers all or any clothing and equipment transported by him across national boundaries and hereby agrees to indemnify and hold harmless USA Water Ski & Wake Sports in the event of any breach of him of this provision;

6. It is understood that the Athlete's selection to a U.S. Team obligates her/him to compete and/or participate in the designated Event(s) or activities for the U.S. Team. Any Athlete who, without good cause, abandons her/his U.S. Team position or who is dismissed from the Team because of violation of any terms of this Agreement prior to the conclusion of the designated event(s) or activities for the U.S. Team, may be held liable to repay USA Water Ski & Wake Sports for all or part of the expenses incurred by USA Water Ski on her/his behalf in connection with her/his participation in the designated Event(s) or activities for the U.S. Team). Independent athletes who do not compete in the Event shall likewise be held liable to repay USA Water Ski & Wake Sports for all or part of the expenses incurred by USA Water Ski on her/his behalf in connection with her/his participation in the designated Event(s);

7. To the extent that IWWF or Event regulations prohibit sponsor identification in accepting awards at the designated event(s), the Athlete agrees to abide by those regulations;

8. Each Athlete shall ensure that she/he is completely familiar with USA Water Ski & Wake Sports and IWWF eligibility rules, which are available from USA-WSWS (see www.usawaterski.org) and from the International Waterski and Wakeboard Federation (see www.iwwfed.com);

9. Failure to abide by this Agreement may result in suspension and/or expulsion from the Team, or withdrawal of the entry of an independent athlete. "Suspension" as used in this Athlete Agreement refers to the temporary loss of Athlete privileges, whereas "expulsion" refers to the complete termination of a Member's association with a U.S. Team or disqualification to compete as an independent athlete. The authority to enforce this Athlete Agreement is as set forth in the USA Water Ski & Wake Sports Code of Conduct.

10. Drug Testing may occur at (or before or after) competitions, and by agreeing to participate as a member of the U.S. Team or independent athlete, she/he are consenting to be subject to a drug test and if found to be positive, the penalties thereof.

11. Athlete acknowledges and agrees that America's water ski teams and independent athletes are highly visible elements of the sport and USA-WSWS, with all teams members and independent athletes viewed as an official representative of USA Water Ski & Wake Sports, the sport and the United States of America. Personal conduct and attitude as an Athlete are a reflection of the values and standards with each Athlete brings to the sport.

12. Athlete agrees to travel and participate as a representative of the U.S. Team, or as an independent athlete. Knowledge of and compliance with the expectations outlined herein are an integral part of this Athlete Agreement. Each Athlete by affixing his or her signature hereto covenants and agrees to abide by each provision of this agreement. The following specific guidelines are promulgated and agreed to by the Athlete as standards by which the Athlete will conduct themselves while a member of a U. S. Team; Specifically:

- a. General Conduct: Each Athlete understands that a Athlete represents the Team, USA Water Ski & Wake Sports, and the United States. General conduct when traveling, eating in restaurants and while lodged in hotels should always reflect this responsibility. Athlete agrees to respect and acknowledge others' customs, accents, languages and mannerisms.

- b. If a complaint is necessary when traveling on a public conveyance, in a hotel or eating in a public place, Athletes agree to speak to the designated person in a respectful and considerate manner.
- c. Athlete agrees to treat fellow competitors and officials with respect and dignity.
- d. Athlete agrees to abide by judgments of officials and all competition and Event rules.
- e. Athlete agrees to cooperate with officials, coaches and fellow competitors to ensure fair competition.
- f. Athlete agrees to set a good example for both fellow competitors and spectators alike.

13. It is acknowledged by all parties to this contract that the Athlete may have contractual obligations with industry sponsors, it is understood and agreed that an Athlete participating in the Event and any associated activities may not perform duties for a sponsor during official Event practice, the Event, official ceremonies, and during any appearance as a representative of a U.S. Team or independent athlete, without advance permission of the USA Water Ski Executive Director or the Team Manager. Athlete agrees that any request to perform such activities from an industry sponsor will be referred to the USA Water Ski Executive Director and/or the Team Manager.

- a. Athlete understands and agrees to abide by all rules and regulations of the International Waterski & Wakeboard Federation, or the Event, which prohibit any sponsor promotion when accepting awards at World or Confederation Championships and other designated events.
- b. Athlete understands and agrees that sponsorships for U. S. Teams may be arranged by USA Water Ski & Wake Sports. In these cases it is understood and agreed that the Athlete is not asked to endorse a product, nor is an Athlete individually sponsored. Only the "U. S. Team," as an entity of USA Water Ski & Wake Sports, is sponsored.

14. Athlete is a representative of the United States and USA Water Ski & Wake Sports, and as such Athlete covenants and agrees to the following dress code while engaged in any team activity (including activities as to which independent athletes are included);

- a. Clothing will always be neat and clean. Selection of clothing to wear will be done with due consideration to the surroundings and customs and acceptable to the time and locale. Athlete explicitly agrees that the opinion and decision of the Team Manager shall be controlling, and that Athlete will abide by any and all directions for change initiated by the Team Manager.
- b. Dress during travel may be casual. When traveling as a Team or independent athlete, and when Athlete dress is available, Athlete agrees, at the direction of the Team Manager, to wear designated Team clothing.
- c. Athlete agrees to wear the official U.S. Team Uniform during opening ceremonies, closing ceremonies, banquets, at other official functions and at any other time as directed by the Team Manager. This shall include independent athletes, if provided with U.S. Team clothing.
- d. USA Water Ski & Wake Sports may provide Team and/or Athlete uniform items. The parties agree that the wearing of those items is restricted to Athletes and support staff as identified by the International Activities Committee of USA Water Ski & Wake Sports. Team Uniform items may only be worn when the Athlete is representing the United States at an official function approved by USA Water Ski. Uniform items, although in the possession of Athlete, remain the property of USA Water Ski & Wake Sports and are subject to recall and return to USA Water Ski & Wake Sports at any time.
- e. USA Water Ski & Wake Sports will identify Uniform items to be worn at various Team and/or Event functions and Athlete herein agrees to abide by the directions issued by USA Water Ski & Wake Sports and/or the Team Manager.

15. Physical Conditioning, Personal Health and Medical Expenses/Insurance: Physical conditioning of Athletes is recognized as an important element of championship athletic performance. Athlete herein agrees to actively participate in an off-water training and conditioning program and to report to the Team Coach or other designated leader in excellent physical condition, prepared for world class level competition. An Athlete who becomes ill or whose health status changes, at any time prior to or during the event for which the Athlete has been selected, agrees to immediately notify the Team Manager of the health condition. USA-WSWS does

not furnish personal medical/health insurance coverage for U.S. Athletes. In order to participate as a member of the U.S. Team, the Athlete must carry her/his own personal medical/health insurance.

16. Drug Testing: It is the Athlete's responsible to be aware of, and to comply with, all anti-doping requirements as set forth in the IWWF Anti-Doping Policy, and the USA Water Ski & Wake Sports Code of Conduct and Ethics, and all other applicable Anti-Doping Policies. Athlete agrees to consult with the Team Manager about any medications (prescribed or over-the-counter) taken before or during the Event, including obtaining any Therapeutic Use Exemption that may be needed. Athlete agrees and understands that use or abuse of any medication or illegal substance in violation of applicable anti-doping rules, at any time while an Athlete, will be the basis for such Athlete being dismissed from the team or disqualified as an independent athlete.

17. SafeSport Policies: It is the Athlete's responsibility to be aware of, and to comply with, all USA-WSWS policies governing member and athlete conduct, including USA-WSWS's SafeSport policies and Minor Athlete Protection Policies and Guidelines.

18. Invitations to Tournaments and Other Activities: Athlete understands and agrees that any invitation to participate in approved tournaments or other activities as a representative of a U.S. Team or as an independent athlete must be approved by the President of her/his USA Water Ski Sport Discipline prior to any such participation.

19. Foreign Travel Requirements: Athlete (and her/his Parent or Legal Guardian, if the Athlete is a minor) is responsible for having a current United States Passport (valid for at least six (6) months from and after the designated event), visas and other documents which are required for entry into various countries. All costs of the above documentation will be borne by the Athlete. Athlete also understands and agrees that he or she will seek medical advice about immunization requirements at least twelve (12) weeks prior to travel to a foreign country, and will bear the expense of any required immunization.

IN WITNESS WHEREOF, the Parties in this Agreement duly execute this Agreement.

USA Water Ski & Wake Sports:

BY: _____ DATE: ____ / ____ / ____

Sport Discipline

BY: _____ DATE: ____ / ____ / ____

ATHLETE:

_____ DATE: ____ / ____ / ____

PARENT (If Athlete is a Minor)

_____ DATE: ____ / ____ / ____